REPORTING STRUCTURE OF ASIACMS

REPORTING TYPE	RESPONSIBILITY TO		
PERSONNEL LEVELS	**RECEIVE/RECORD**	**EVALUATE/ESCALATE/ CONVENE/CONSULT**	**EFFECT ACTION**
A concern regarding AsiaCMS Core Team /Executive Team Director Consultants / Volunteers / Board of Trustees	AsiaCMS SG Manager *Name: Esther John* *Phone No: +94776900949 (What's App)* *Email: safeguarding.manager@asiacms.net*	The AsiaCMS SG Manager and SG advisor	The AsiaCMS SG Manager and the Safeguarding Core group
A concern regarding the Regional Safeguarding Advisor	AsiaCMS SG Manager *Name: Esther John* *Phone No: +94776900949 (What's App)* *Email: safeguarding.manager@asiacms.net*	The AsiaCMS SG Manager and Executive Team Director	The AsiaCMS SG Manager and the Safeguarding Core group
A concern regarding AsiaCMS SG Manager	Executive Team Director *Name: Stephen Edison* *Phone no.: +919999236249 (What's App)* *Email: stephenedison@asiacms.net*	Executive Team Director and SG advisor	Executive Team Director and an External SG person appointed by AsiaCMS together with a BOT representative
Report a concern regarding AsiaCMS Co Mission Partner/Mission Associate	*Primary reporting point* Safeguarding Focal Person of Partner Organization/Church If no Safeguarding Focal Person SG Advisor of AsiaCMS *Name: John Ow or Joyce Ow* *Phone No: John Ow +60 17-357 0142 (What's App)* Joyce Ow +6012-2832358 *(What's App)*	The AsiaCMS SG Manager and SG advisor	The Partner organization /Church and/or the Regional Safeguarding Advisor and SG Manager of AsiaCMS

Updated: April 2026